

This is Axfood

Axfood is a leading food retail group in Sweden and a family of distinctive food concepts that together create a better day where everyone can enjoy affordable, good and sustainable food.

Every week some 4.5 million customers are welcomed in more than 300 Group-owned stores, online, and in over 600 collaborating franchise stores.

In total Axfood has more than 11,000 employees (FTEs) and net sales of more than SEK 53 bn. Axfood's shares are listed on Nasdaq Stockholm, and the principal owner is Axel Johnson AB.



All data from 2020.

A family of distinctive concepts in collaboration

Willy:S

Willys, with Sweden's cheapest bag of groceries, is the leading discount grocery chain, featuring a wide assortment in Group-owned stores and online.



Eurocash is one of the leading grocery chains along the Norwegian border.



Middagsfrid is the weekday hero, offering pre-planned meal kits with online recipes.

Hemköp

Hemköp offers an attractively priced, wide assortment with a rich offering of fresh products in Groupowned stores, franchise stores and online.



Tempo is a mini-mart format of franchise stores where customers are greeted in familiar environment.

apohem

Apohem is a full-scale online retail pharmacy with OTC and prescription drugs.



Snabbgross is one of Sweden's leading restaurant wholesalers with a customer base of restaurants, fast food operators and cafés.



Handlar'n comprises retailer-owned mini-marts offering accessibility and proximity to groceries and services.



Urban Deli is a combination of restaurant and market hall with own food production.

DAGAB

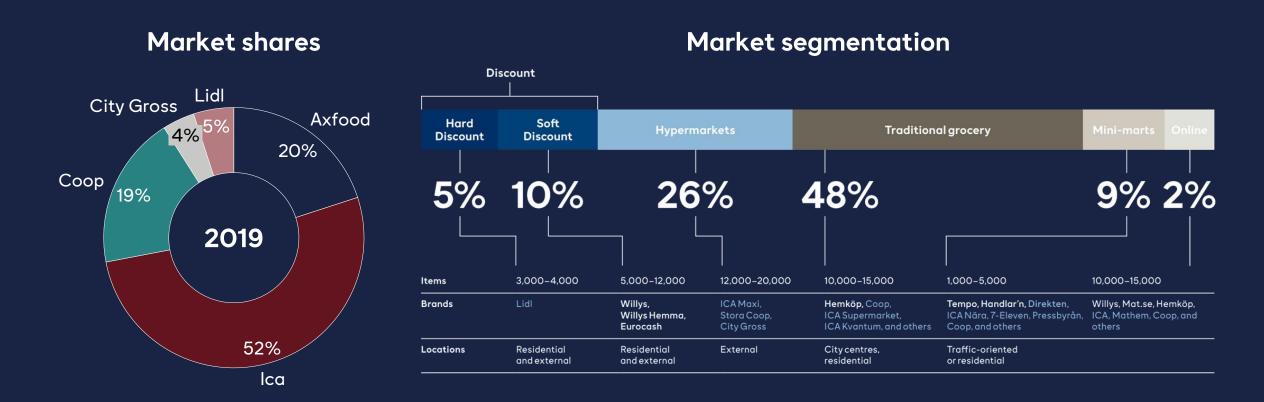
Dagab runs and develops the Axfood Group's assortment, purchasing and logistics.



Mat.se is the online grocery store with shopping lists, recipes and a unique carbon footprinting database.



Strong presence in Swedish food retail







20 years as a positive force for change

Axfood is formed through the combination of D&D Dagligvaror (which included Dagab) and the listed company Hemköp. At the same time, Spar Sverige, Spar Inn Snabbgross and a voting majority in Spar Finland are acquired.

2000

Axfood sells its holding in **Spar Finland** and leaves the Finnish market.

2005

The **Garant** private label is launched.

2009

Implementation of new SAP business system. Axfood acquires 50% of the restaurant chain Urban Deli.

2014

2013

Inauguration of new automated perishable warehouse in **Jönköping**. Axfood's ownership in **Urban Deli** increases from 50% to 90%.

2018

2017

2001

The share of Group-

owned stores increases

through the start of a

nationwide conversion of

stores and new

establishment of the

Willys brand.

2003

2004

Spar, Hemköp and Billhälls are gathered under the joint **Hemköp** brand.

Willys and Hemköp get their own **private labels**.

2008

PrisXtra is acquired.
The Garant
ekologiska varor
brand of organic
products is launched.

Operations in warehousing, transport and purchasing are gathered in one organization – **Dagab**.

Axfood acquires 51% of the cross-border grocery chain **Eurocash**, the online store **Mat.se** and **Middagsfrid** with pre-planned meal kits. Axfood also invests in the online pharmacy **Apohem**.

2019

Construction start of new highly automated logistics centre in **Bålsta**.



Visio

Axfood will be the leader in good and sustainable food

Core values

- The store is our stage
- Together we are stronger
- We challenge
- We are aware

Clear direction for the future

With a strategic framework, concrete focus areas, a purpose-driven company culture and deep-rooted core values, we can offer affordable, good and sustainable food, make a difference and create value for our stakeholders.

Missio

Axfood enables a better day where everyone can enjoy affordable, good and sustainable food

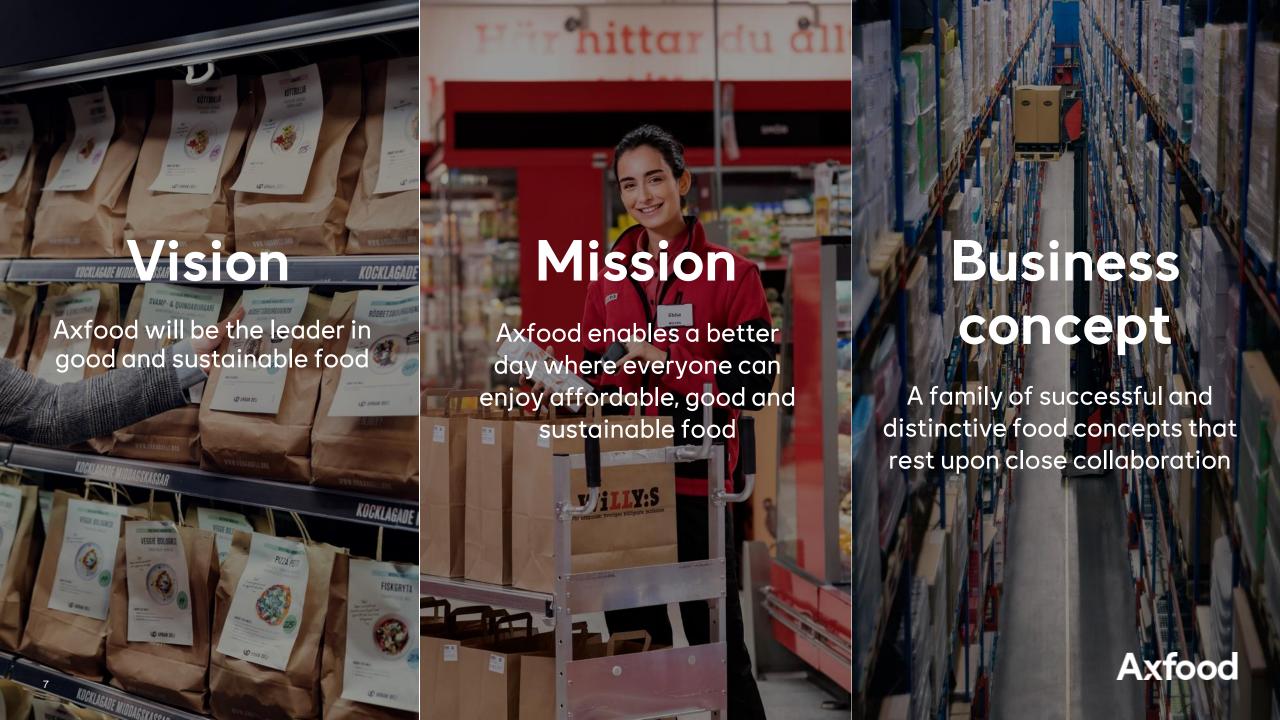
Strategy

- Customer offering
- Customer meeting
- Expansion
- Supply chain
- Work approach
- Our people

Business concept

A family of successful and distinctive food concepts that rest upon close collaboration

Axfood



Core values

The store is our stage

The customer's experience determines our future, and therefore we must all create a good customer experience – in every meeting and in every channel. We always put the customer first regardless of our role or function in the company. We listen to our customers to develop better business.

HERE'S WHAT WE DO:

- Always prioritize the customer
- Embrace and drive change to meet the customer's needs
 - Act fast

We are aware

It's in the details where we see the whole, which help us do better business. To prioritize right and make smart economic choices, we base our decisions on how they will impact our customers. This keeps it simple.

HERE'S WHAT WE DO:

- Prioritize to maintain high quality
- Make things easy
- Follow decisions and are prudent with our resources

We challenge

By setting high goals and challenging established routines, we can create long-term value for ourselves and our customers. To live up to our vision we go our own way, take smart risks and focus on what we believe can make us stronger – whether it's small improvements in our daily work or big changes for the world around us.

HERE'S WHAT WE DO:

- Strive for constant improvement
 - Show the way
- Take initiative

Together we are stronger

Our business is built on the entirety, and to achieve our goals we must work together. You are important, and our differences are needed to form a stronger team. Together we achieve results that benefit our customers.

HERE'S WHAT WE DO:

- Help each other
- Show appreciation for others' contributions
- Respect each other and rely on others' competence



Strategic focus areas



Customer offering
We will offer our
customers an
attractive, efficient,
wide and affordable
assortment.



Customer meeting
Through our brands
and formats we will
meet our customers'
varying needs – no
matter where, when
and how the
customer meets us.



Expansion
We will grow in new
and existing markets
by establishing stores
and developing new
segments, categories
and services.



Supply chain
We will be a driver of sustainable product supply with high efficiency and quality across the entire chain.



Work approach
We will develop an
innovative, customeroriented and dynamic
organization in which
efficiency and cost
control are in focus.



Our people
We will attract,
recruit and develop
the industry's
best employees.





Axfood in figures 2020

Net sales

SEK 53,696 m

Store sales

SEK 46,970 m

Operating profit

SEK 2,510 m

Operating margin

4.7%

Earnings per share before dilution

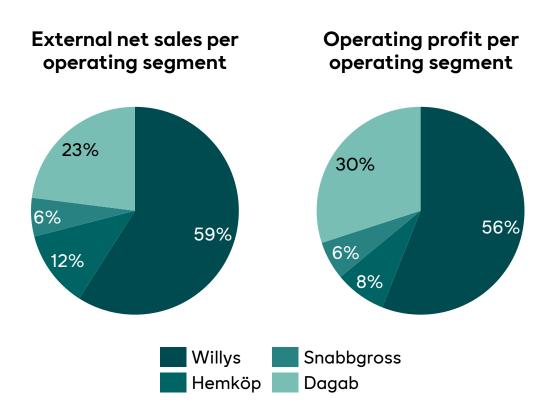
SEK 9.12

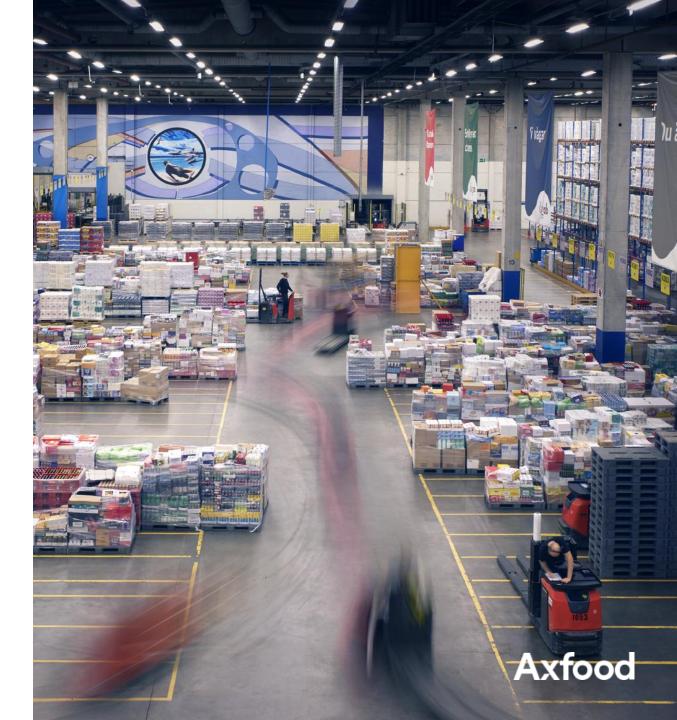
Cash flow from operating activities

SEK 4,851 m

Axfood

Net sales and operating profit 2020





Business model – three processes

Purchasing and assortment

Logistics

Sales channels and concepts

Choice of suppliers, price negotiations and purchasing

- An attractive, efficient, wide and affordable assortment
- Long-term supplier agreements
- Purchasing, product development and assortment development through Dagab
- Private label products



Modern and efficient logistics

- Work with optimizing the product flow
- Higher level of automation
- Efficient logistics with route optimization and high capacity utilization in transports
- Diversification of delivery fleet with greater share of renewable fuels

Stores, customers and passion for food

- Easily accessible, effective and attractive sales channels and concepts
- Distinctive food concepts
- Inspiring stores, rich selection of fresh products and innovative digital solutions



Wide and affordable customer offering

Axfood will offer its customers an attractive, efficient, wide and affordable assortment.



Good and sustainable food



Private label products



Price value



Meal solutions



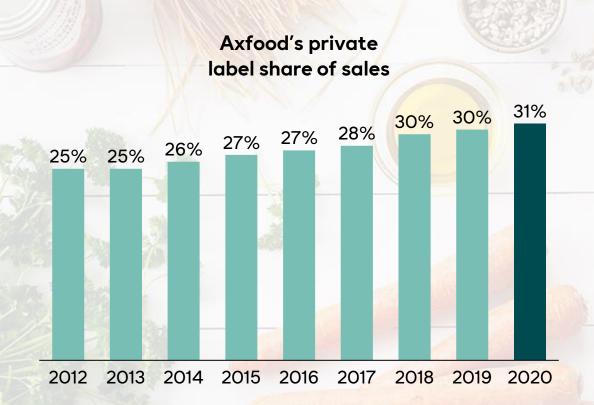
Good and sustainable food

GOOD FOOD SUSTAINABLE FOOD Good for me Good for the environment More plant-based Good ingredients Organic Less food waste In season Locally produced/ Fair working Swedish/ Healthy Animal welfare traceable locally grown conditions



Differentiated private labels

Private label products ensure a distinctive and efficient assortment.









Skellefteå

Efficient and modern logistics

With ten own warehouses and a well-developed own fleet, Axfood supplies stores and e-commerce throughout Sweden

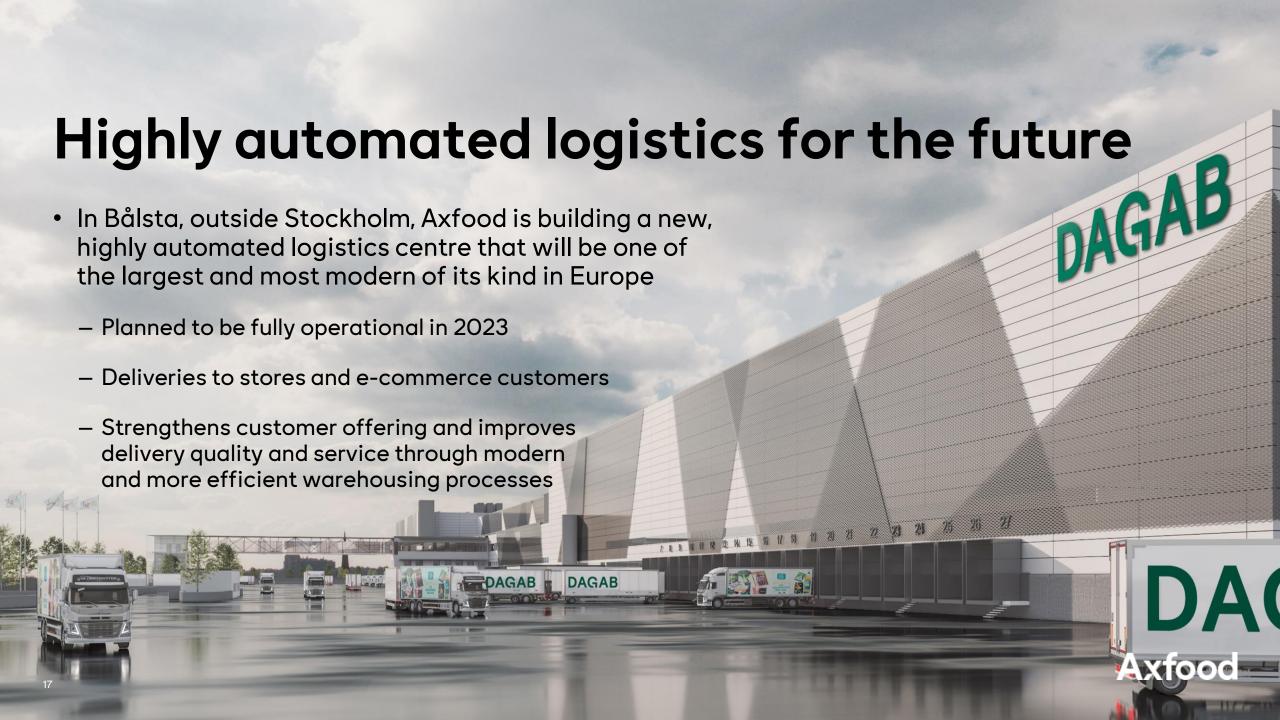
Efficient logistics with route optimization and high capacity utilization in transports

Through greater automation, warehousing efficiency can be significantly increased

Green transition of the delivery fleet – more than 60% of heavy trucks can be run on alternatives to fossil fuels







Willys

Sweden's leading discount grocery chain

Willys is Sweden's leading discount grocery chain, featuring a wide and deep assortment in Group-owned stores and online. With Sweden's cheapest bag of groceries, Willys aspires to lead and develop the food retail discount segment. Willys also includes the cross-border grocery chain Eurocash.







Willys at a glance

Sweden's leading discount grocery chain

- Business concept: As the market challenger Willys aspires to lead and develop the discount food retail segment by offering Sweden's cheapest bag of groceries, with a wide and varied assortment
- The Willys segment also includes the cross-border grocery chain Eurocash
- 219 stores, of which 162 Willys, 50 Willys Hemma and 7 Eurocash
 - Retail area: Willys 1,100-4,700 sq. m., Willys Hemma 300-1,200 sq. m.,
 Eurocash 1,200-4,500 sq. m.
 - Assortment: Willys approx. 9,000 items, Willys Hemma approx. 5,000 items, Eurocash approx. 10,000–15,000 items
- Online shopping via 104 stores in 65 cities
- More than 2.5 million members in the Willys Plus customer programme

Net sales 2020

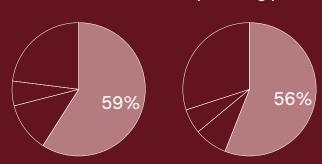
SEK 31,793 m

Operating profit 2020

SEK 1,551 m

Segment's share of Axfood Group 2020





^{*} Refers to external net sales.



All data from 2020.

Hemköp Passion for food and inspiration

Hemköp offers an attractively priced and wide assortment with a rich offering of fresh products. Group-owned stores, franchise stores and online business aim to inspire good meals in a simple and thoughtful manner. Hemköp also includes Tempo, a mini-mart format comprising franchise stores.







Hemköp at a glance

Passion for food and inspiration

- Business concept: The personal grocery store, which in a simple and thoughtful manner provides inspiring food ideas to active families in their daily lives as well as on special occasions
- The Hemköp segment also includes Tempo, a mini-mart format comprising franchise stores
- 198 Hemköp stores, of which 65 are Group-owned and 133 are franchises, and 126 franchise stores in Tempo
 - Retail area: Hemköp 400-4,000 sq. m., Tempo 300-500 sq. m.
 - Assortment: Hemköp approx. 10,000–12,000 items, Tempo approx. 4,500 items
- Online shopping via 48 stores in 30 cities
- More than 1.7 million members in Klubb Hemköp customer programme

All data from 2020.

Net sales 2020

SEK 6,354 m

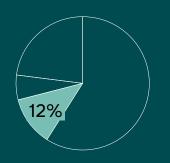
Operating profit 2020

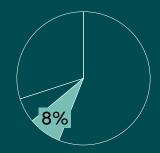
SEK 229 m

Segment's share of Axfood Group 2020









^{*} Refers to external net sales.



Snabbgross A leading restaurant wholesaler

Snabbgross is one of Sweden's leading restaurant wholesalers with a customer base of restaurants, fast food operators and cafés. Snabbgross offers personal service, accessibility and quality at its stores and online.





Snabbgross at a glance

A leading restaurant wholesaler

- Business concept: Snabbgross aspires to be Sweden's best restaurant wholesaler by offering personal service, accessibility and quality at the best price
- 26 Group-owned cash-and-carry stores, of which 1 Snabbgross Club
 - Locally adapted units
 - Retail area: 800-4,000 sq. m.
 - Assortment: approx. 12,000 items
- E-commerce for B2B customers through all stores

Net sales 2020 **SEK 3,417 m**

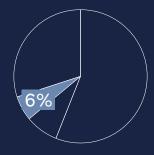
Operating profit 2020 **SEK 150 m**

Segment's share of Axfood Group 2020



Operating profit





^{*} Refers to external net sales.



All data from 2020.

Dagab Efficient, sustainable product supply

Dagab handles the assortment, purchasing and logistics for the entire Axfood family as well as for external B2B customers. The Dagab segment also includes the online grocery store Mat.se, Middagsfrid with preplanned meal kits, the online pharmacy Apohem, and the restaurant chain Urban Deli.



mat.se





Dagab at a glance

Efficient, sustainable product supply

- Business concept: Dagab supports the chains' success by providing the right assortment, the right purchasing prices and optimal logistics solutions
- Handling of product flow from assortment and purchasing to warehousing and distribution
 - Approx. 35,000 items in total, thousands of supplier negotiations every year
 - 22 private labels, of which Garant and Eldorado are the most strongly positioned, 200-300 new private label products introduced every year
 - Approx. 600,000 cases handled daily, plus approx. 6,000 daily deliveries with high level of delivery reliability
- The Dagab segment also includes the online grocery store Mat.se,
 Middagsfrid with pre-planned meal kits, the online pharmacy Apohem,
 and the restaurant chain Urban Deli

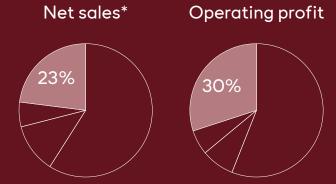
Net sales 2020

SEK 48,091 m

Operating profit 2020

SEK 829 m

Segment's share of Axfood Group 2020



^{*} Refers to external net sales.



All data from 2020.

Growing e-commerce

Strong digital presence and broad offering

Five B2C brands

Differentiated business models

Unique customer experiences

Innovative and customer-friendly functions

logistics, IT and business development

Collaboration in

Multiple delivery options

Accessibility, range of choices and flexibility



Same market positions online as in physical stores





Sustainability in everything

Axfood's vision is to be the leader in good and sustainable food. Sustainability work is therefore extensive and permeates the entire Group. Sustainability is described within the three areas of food, the environment and people.

Food

Sustainable choices Food waste Good proteins

Environment

Smart use of resources
Sustainable materials
Green transports
Sustainable farming

People

Sustainable suppliers
Diversity enriches
Healthy habits

Sustainability targets and outcomes

Net zero

Axfood's target is to achieve net zero emissions from its own operations by 2030 at the latest

Food waste

Axfood's target is to cut food waste in its own operations in half by 2025 (base year 2015)

Sustainable products

Axfood's target is that sustainability-labelled products will account for 30% of total sales by 2025

Greenhouse gas emissions reduction since 2009*

-76%

Share of food waste in own operations

1.26%

Share of sustainabilitylabelled products

28.3%



^{*} Measured in terms of tonnes of CO₂ equivalents. Corresponds to the like-for-like units and data sources that existed in the base year.

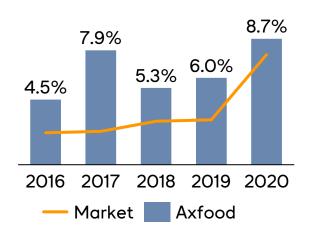
Financial targets

Grow more than the market

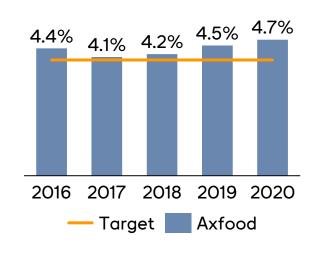
Long-term operating margin of at least 4%

Equity ratio of at least 20% at year-end

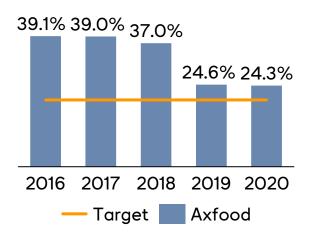
Growth in store sales



Operating margin*



Equity ratio*

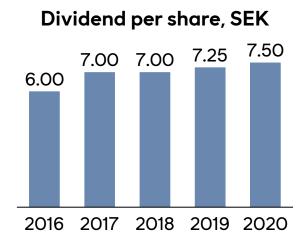


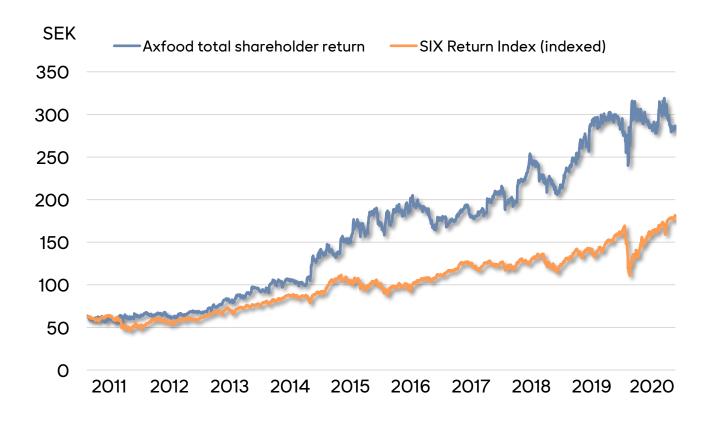


^{*} Including IFRS 16 from 2019.

Dividend policy and total return

Dividend of at least 50% of profit after taxDividends are paid out on two occasions







Strong financial position



share of net sales

1.0x

Net debt/ EBITDA -0.4x

Net debt/ EBITDA (excl. IFRS 16)



24.2%

Return on capital employed

45.7%

Return on shareholders' equity

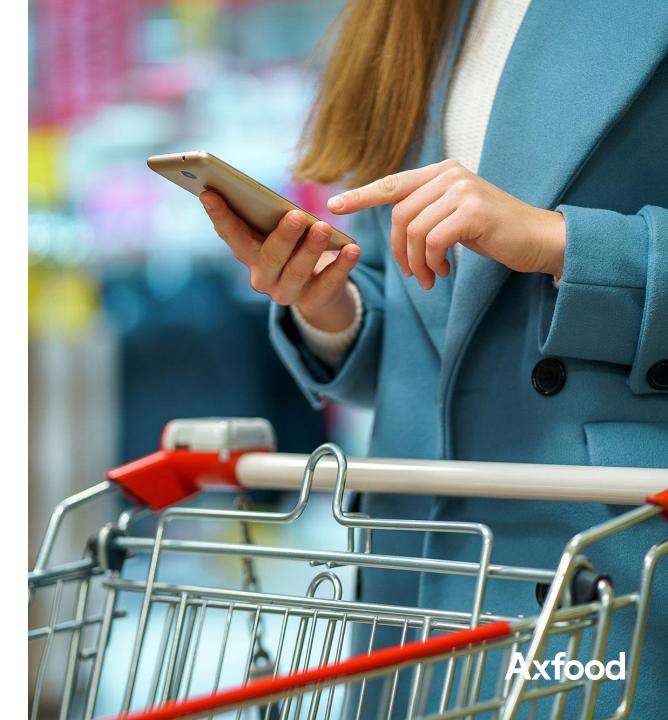
All data from 2020.



Read more

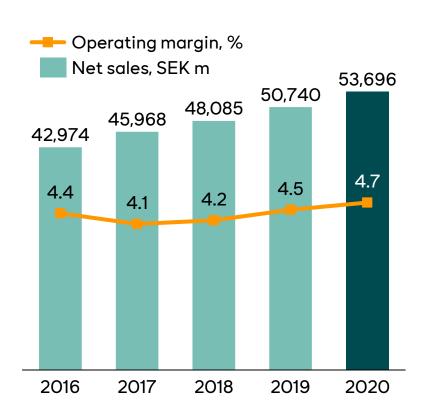
Axfood's website – <u>axfood.com</u> – is the Group's primary information channel and provides a wealth of information that is relevant for the company's stakeholders.

The website provides, for example, current and historical financial information and information about the Group's operations, vision, mission and strategy, corporate governance and sustainability work.



Appendix

Axfood in figures

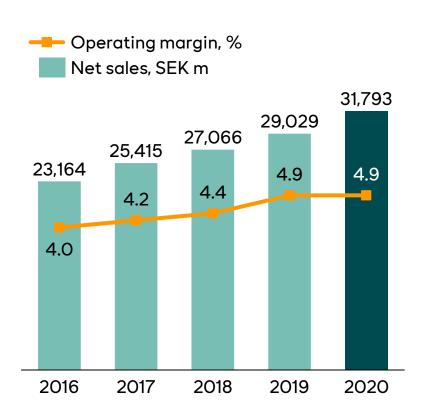


Key ratios SEK m	2020	2019	Change
Net sales	53,696	50,740	5.8%
Change in sales, like-for-like stores	6.9%	5.0%	1.9
Operating profit	2,510	2,288	9.7%
Operating margin	4.7%	4.5%	0.2%
Number of stores: Group-owned Franchises	310 259	304 256	6 3

Including IFRS 16 from 2019. Comparison figures are not recalculated.

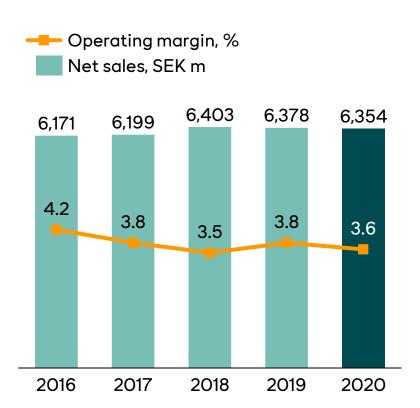


Willys in figures



Key ratios SEK m	2020	2019	Change
Net sales	31,793	29,029	9.5%
Change in sales, like-for-like stores	7.9%	6.2%	1.7
Operating profit	1,551	1,429	8.5%
Operating margin	4.9%	4.9%	0.0
Number of stores	219	213	6

Hemköp in figures



		1	
Key ratios SEK m	2020	2019	Change
Net sales	6,354	6,378	-0.4%
Change in sales, like-for-like stores	2.8%	1.3%	1,5
Operating profit	229	243	-6.0%
Operating margin	3.6%	3.8%	-0.2
Number of stores: Group-owned Franchises	65 133	67 129	-2 4

Including IFRS 16 from 2019. Comparison figures are not recalculated.

Axfood

Snabbgross in figures



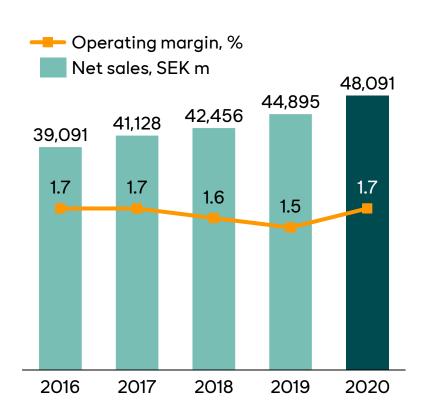
Key ratios SEK m	2020	2019	Change
Net sales	3,417	3,443	-0.7%
Change in sales, like-for-like stores	-2.2%	6.4%	-8.6
Operating profit	150	167	-9.8%
Operating margin	4.4%	4.8%	-0.4
Number of stores	26	24	2

Including IFRS 16 from 2019. Comparison figures are not recalculated.



^{*} Pro forma. Comparison figures for 2016 have not been recalculated.

Dagab in figures



Key ratios SEK m	2020	2019	Change
Net sales	48,091	44,895	7.1%
Operating profit	829	678	22.3%
Operating margin	1.7%	1.5%	0.2
Delivery reliability, %	94.8	96.8	-2.0

Including IFRS 16 from 2019. Comparison figures are not recalculated.

